

# EARN WHILE YOU LEARN!



## Benefits

Laborers enjoy a comprehensive wage and benefits package.

Competitive wages, excellent health and dental plans for members and their families and a negotiated pension program are all part of the benefits you receive while working as a laborer with the Laborers' International Union of North America (LIUNA).



## About NWLETT:

The Northwest Laborers-Employers Training Trust was formed in 1983 as a way to create skilled Construction Craft Laborers. With over 90 skills classes to choose from, training will never cost you money, even as a journey worker. At the training facility in Kingston, you will be housed in the dorm rooms and fed three meals a day while in training.

When you complete the program, you will receive your journey worker certificate which will give you the opportunity to work as a journey worker anywhere in the country!

## Contact us!

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**LIUNA!**  
Northwest Region *Feel the Power*



# CONSTRUCTION CRAFT LABORERS TRAINING & APPRENTICESHIP



# APPRENTICESHIP: THE ORIGINAL 4-YEAR DEGREE

## Construction Craft Laborers

Work as part of a team that builds:

Highways  
Water mains  
Treatment plants  
Light-rail systems  
Stadiums  
Airports  
Bridges  
Tunnels  
Factories & stores



## Apprenticeship Program

The purpose of the apprenticeship program is to develop a qualified, versatile and safe workforce.

Apprenticeship will give you a combination of on-the-job experience, classroom and field training to help you become a valued construction team member and a union laborer.

The apprenticeship program consists of 6,000 hours of on-the-job learning and a minimum of 480 hours off-the-job training before being promoted to Journey worker. Wages begin at 60% of Journey worker scale and increase in 5% and 10% increments for every 1,000 hours of work completed if all the program requirements are met.

On the job you can expect to work with a Journey worker who mentors and instructs you on the various skills of the Construction Craft Laborer trade. You will be expected to be at the job every workday and on time.

You will be working both indoors and outdoors in all weather conditions, performing physical tasks while using your technical skills.

The selection process for new apprentices is based on past education and work history. Part of the selection process is a one week pre-construction training course.

## REQUIREMENTS

- **Must be at least 18 years old**
- **10th grade education or higher**
- **Valid driver's license**
- **Pass a drug test**



During this week, your physical ability will be evaluated. The course is used to teach basic skills, safety procedure, tool and material recognition and traffic control.

Applications are accepted throughout the year. Interviews are held on a regular schedule at various locations. At the time of the interview applicants are expected to have proof of all items required on the application.